

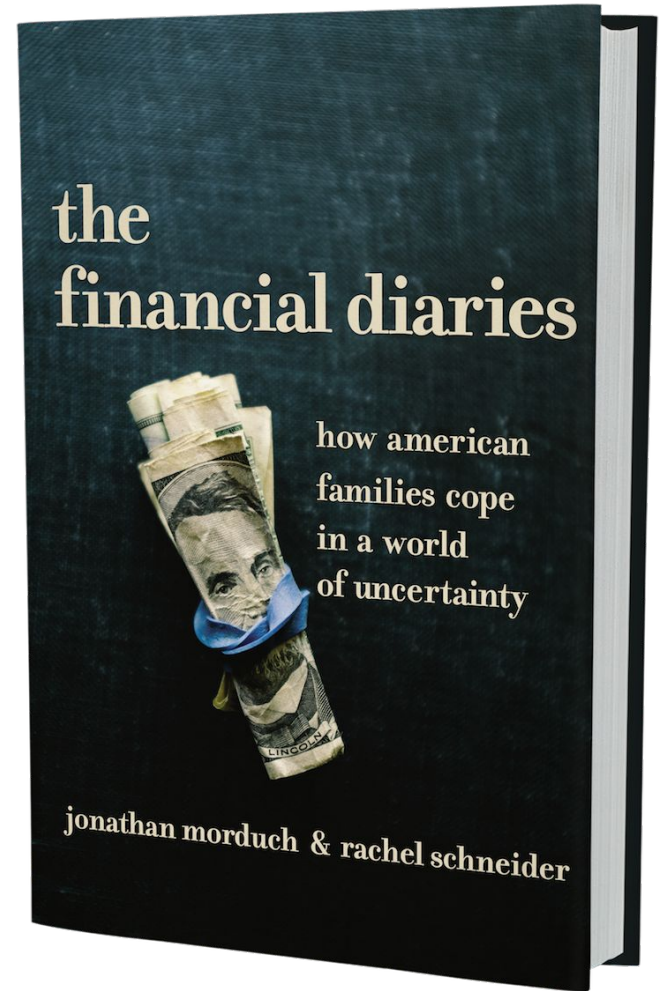
The background of the slide is a photograph of a cityscape, likely Lisbon, Portugal, characterized by numerous buildings with terracotta-tiled roofs. A prominent white church tower with a dome is visible on the right side. The sky is a pale, overcast blue.

The Future (and present) of Work

Dec. 13, 2018

Uber

**Work is no
longer a
guarantee of
financial
security**



Millions want more work

Source: McKinsey Global
Institute

*“Government data reveal 232 million adults in the United States and the EU-15 are inactive, unemployed, or work less than full time—and **at least 100 million of them would like to start working or increase their hours**”*

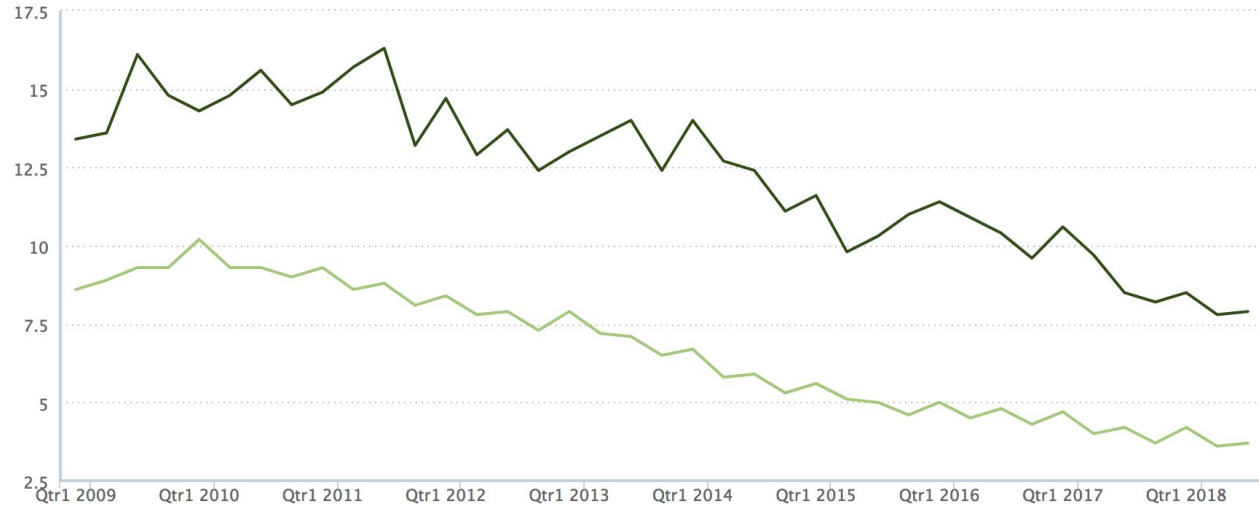
Four in 10 adults can't cover an unexpected expense of \$400.

Over one-fifth of adults are not able to pay all of their current month's bills in full.

One quarter of adults skipped necessary medical care in 2017 because they could not afford the cost.

Many are shut out of work

Source: BLS,
unemployment rate for those
with and without a disability
(%)

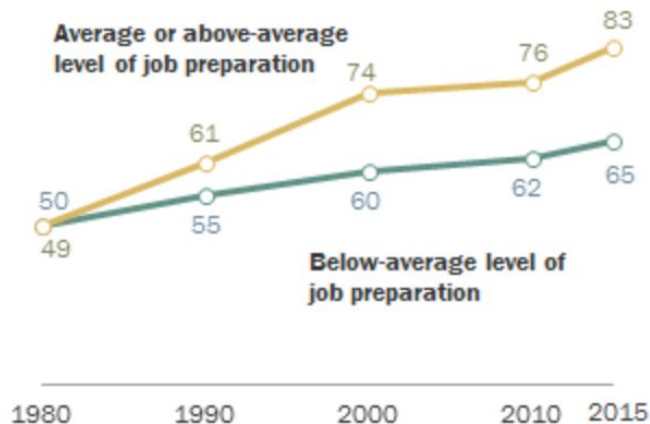


New jobs require more skills

Source: Pew Research
Center

Employment is rising faster in occupations requiring higher levels of preparation

Number employed, in millions



Note: Based on employed civilians ages 16 and older. The job preparation level is based on a scale of one (little or no education/experience/training) to five (extensive education/experience/training).

Source: Pew Research Center analysis of O*NET and monthly Current Population Survey data (IPUMS).

"The State of American Jobs"

PEW RESEARCH CENTER

Enter:

Independent work
options

Uber: independent work
opportunities for 3+ million

What is the future of work

Access

Flexibility

Protection

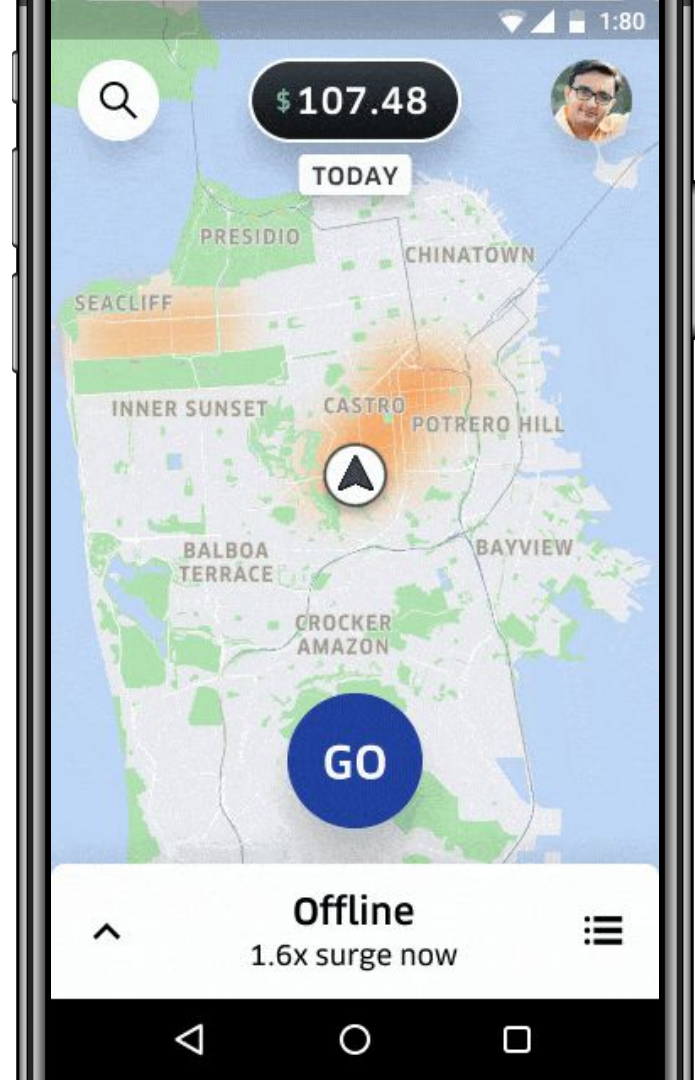
Growth

For those seeking work, retraining, caring, or starting a business



“driver-partners also act as caregivers for a relative or friend (7 percent) or are studying to obtain more qualifications (9 percent)... or have their own business (6 percent)”

Empowerment through true flexibility



Protection
against life's risks
- what we're
doing in WA and
elsewhere

IC

Employee

Flexibility

Security

Driving reform: portable benefits

White Paper on Work
and Social Protection
in Europe



Independence - ensure that independence and choice are paramount in the development of any scheme and that organizations act in the best interests of individual members

A shared commitment to action.

We firmly believe that renewing the social contract is both urgent and important.

We acknowledge that developing a first-of-its-kind scheme will involve business impacts, implications for worker and consumer protection, complexity in market design and regulatory framework and the need for prudential standards.

We commit to undertaking a collaborative process that involves all stakeholders and seeks to understand and account for these through data, evidence and an open process.

We call on business, labor and government in Washington state to join us in this effort, and come together to meet this critically important challenge.

David Rolf, President
SEIU 775

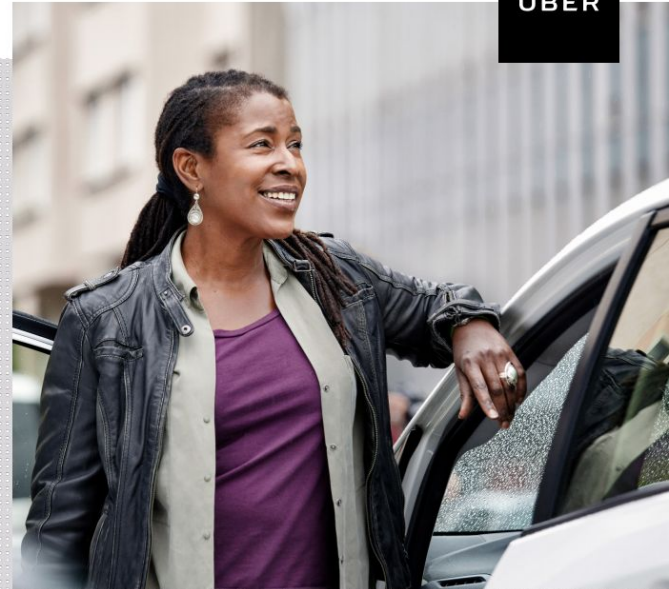
Dara Khosrowshahi, CEO
Uber

Nick Hanauer, Founder
Civic Venture Partners

“We believe that digital apps and platforms should improve work and create better opportunities, consistent with the social contract.”

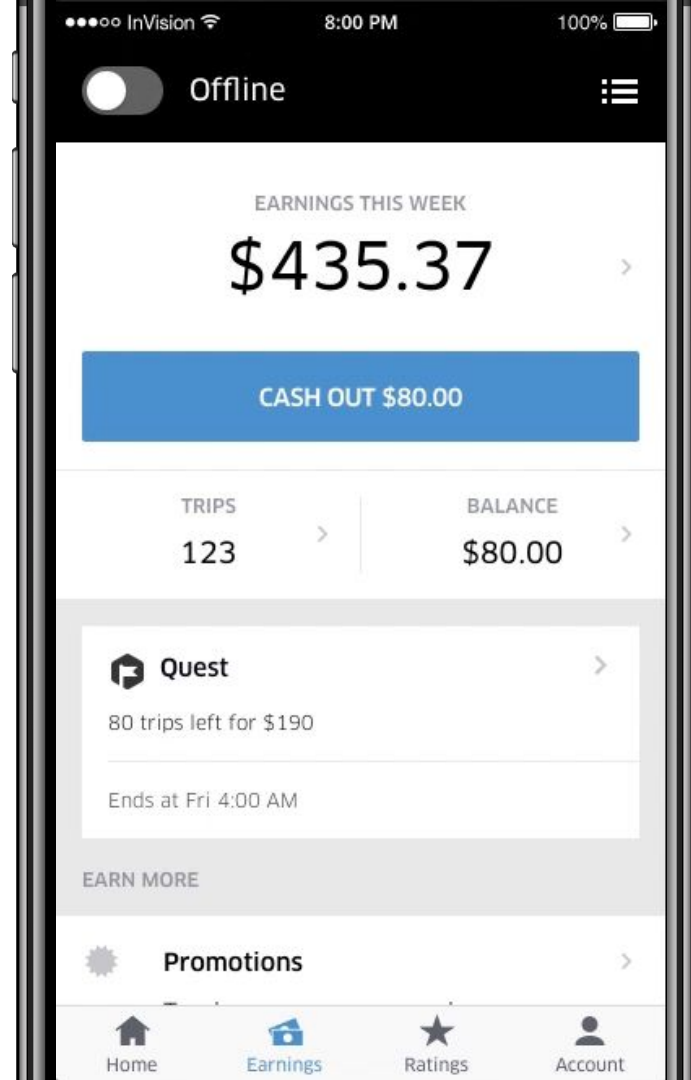
White Paper on Work and Social Protection in Europe

UBER



February 2018

Using tech to solve long-standing work problems



Innovations in insurance



UBER

Aon

Insurance

Injuries happen. Protect yourself.

You're always on the go, so why not drive with some peace of mind? Uber has partnered with Aon and Atlantic Speciality Insurance Company to offer optional driver protection for just cents per mile.

- ✓ Medical Expenses
Up to \$1,000,000
- ✓ Income Replacement
up to \$500/week
- ✓ Survivor Benefits
Up to \$150,000 lump sum + \$1,500/month up to \$150k
- ✓ Accidental Death benefits
Up to \$50,000
- 💰 Simple, per mile premiums
\$0.0375/mile. Less than 20 cents for a 5 mile ride.

[Read Insurance Details](#)

Get covered instantly

Signing up takes about 2 minutes, ensuring you're protected on your very next ride.

Pay Automatically

Premium is deducted automatically from each trip, and the deductions will be clearly shown on your earning reports.

Stop whenever you want

Terminating your enrollment is easy and can be done at any time.

[ADD DRIVER INJURY PROTECTION →](#)

[NO THANK YOU >](#)

