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JUN 28 2018



Office of the Governor

Washington State Senate

Senator Mark Schoesler  
9th Legislative District

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The Honorable Governor Jay Inslee  
Office of the Governor  
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June 28, 2018

Governor Inslee,

Now that the U.S. Supreme Court has released its opinion in *Janus v. AFSCME*, 585 U.S. \_\_\_\_ (2018), I am confident that as the state government chief executive, you recognize how essential it is to ensure that members of the state workforce now receive access to the full extent of the individual-choice protections that were at the center of the *Janus* case.

Since the court in *Janus* ruled that requiring public employees to pay "agency fees" to labor unions is unconstitutional under the First Amendment, I would appreciate being informed about how you intend to direct your administration and labor negotiators to implement the policy changes that are now required in our state in accordance with *Janus*. Specifically, given the court's opinion that it is illegal to automatically extract union dues and fees from public employees' paychecks, without their written consent, I am further asking for your anticipated timeline when union dues and fees will no longer be taken from state employee paychecks without their explicit authorization.

In addition to directing your negotiators to account for the *Janus* decision's effect on the law created this year by House Bill 2751, I would also encourage you to direct all collective bargaining negotiations be conducted in public view. This would allow Washington citizens and union members to see for themselves that the unconstitutionality of the HB 2751 law is being acknowledged. It would also give the people less reason to perceive that there may be a connection between contract negotiations and political campaign contributions.

I appreciate your sensitivity to the timeliness of this matter and look forward to your prompt response. It will be exciting to enter this new era in which state workers are not only rewarded for their hard work but also enjoy the reward of the freedom to make - and be respected for - their individual choices.

Sincerely,

A handwritten signature in blue ink that reads "Mark S. Schoesler".

Senator Mark Schoesler  
Senate Republican Leader